

CEO Troave' Profice
Bricolage Academy Board of Directors
2426 Esplanade Avenue
New Orleans, LA 70119

February 24, 2021

Dear CEO Troave' Profice and Bricolage Academy Board of Directors,

Attached you will find our petition to form a union with the United Teachers of New Orleans. Over 80% of eligible Bricolage staff have signed on asking that you recognize our union. Together, we are the Bricolage Academy Educators United. Additionally, you will also find a brochure about why we have built our union here.

Bricolage Academy Educators United is dedicated to advancing educational equity by placing antiracism at the forefront of our student-centered work. BAE United values the expertise of those working directly with students in order to integrate design-thinking into everything we do. As Bricolage grows, formal systems of collaboration among teachers, students, families and administration will strengthen our community in service to our goal: to be a school where everyone gets what they need to become innovators who change the world.

We believe that Bricolage will benefit from collaboration between management and staff through the formal process of collective bargaining. Throughout the last year we have collectively faced down unpredictable challenges and an unprecedented pandemic; it is clear now more than ever that we are stronger together.

We are requesting the Bricolage Academy Board of Directors to have a special Board meeting in the next week to discuss recognizing our union. We hope this meeting will be an opportunity for you to hear directly from Bricolage educators about how this will strengthen our school. We will be reaching out soon to discuss how we can move forward together.

Sincerely,

Bricolage Academy Educators United